

Mission, Vision, and Goals (2014-2017)

Mission Statement

Vision Statement

Key Long-term Strategic Objective

UNIVERSITY TARGET: TO REACH AN ENROLLMENT OF 20,000 STUDENTS WITHIN TEN YEARS IN A FISCALLY RESPONSIBLE MANNER WHILE STRENGTHENING HIGH ACADEMIC STANDARDS.

| College of Education Target: | | |
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UNIVERSITY GOAL 1: MAINTAIN AND ENHANCE AN INNOVATIVE AND VIBRANT EDUCATIONAL ENVIRONMENT THAT SUPPORTS TEACHING AND PROMOTES LEARNING.

| University Objective 1.1 Improve academic success among undergraduate and graduate students and promote student engagement with learning. | | | | |
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| iversity Objectiv | re 1.6: Recruit, rec | cognize, develo | o, and retain hig | h quality faculty |
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University Objective 1.7: Develop and maintain high-quality online and blended courses and programs to accommodate wide-ranging learner needs and exat-

| University Objective 3.2: Provide a safe, supportive, inclusive, and civil environment for all students that fosters a sense of community within the University. |
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| University Objective 3.4: Provide quality and accessible facilities to address the growing service and programmatic needs of the University. |
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| University Objective 3.5: Increase faculty and staff participation with student organizations and activitiesdinLbl3 Tc 0.0032c6ID 10 BDCse1a1-3.4 (y)e d(g)Tj1nhng co (a)-2.812.7 (i)1 to9 (o)-2 (w)1(l)1.9 81.9 |
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| UNIVERSITY GOAL 5 | S: STRENGTHEN FINANC | CIAL SUPPORT OF T | HE UNIVERSISt9H6 (8 | l)0.9 (t)1.14.609 -1. |
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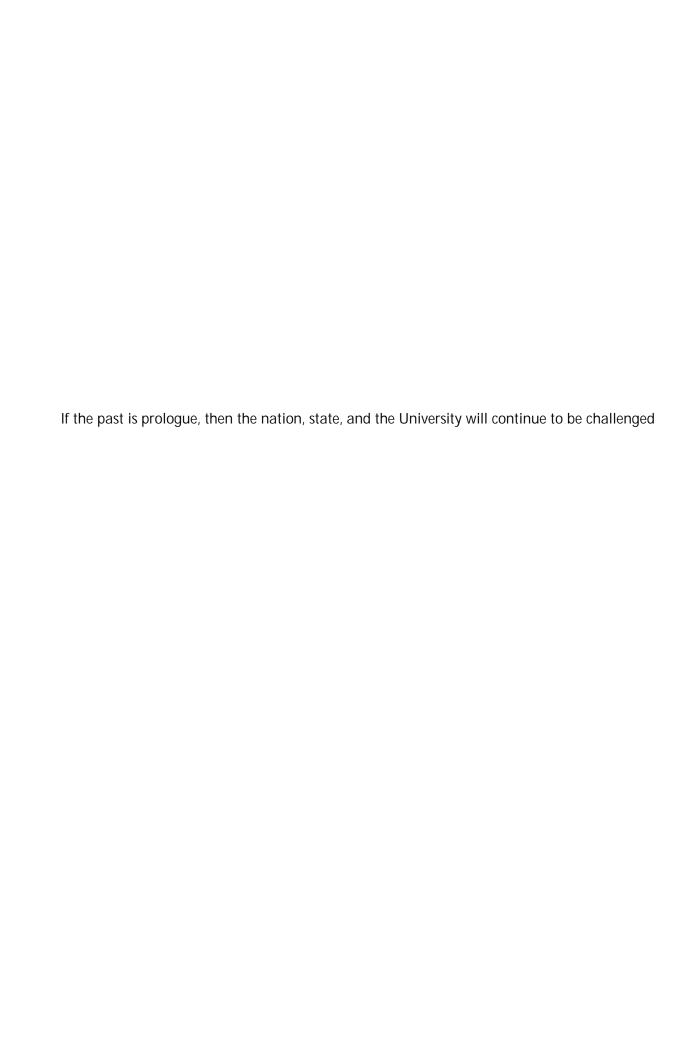
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| University Objective | re 5.5: Collaborate with the USA Foundation to increase institutional |
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| University Objective 6.5: Develop strong partnerships with organizations directly involved in regional economic, civic, and cultural development. |
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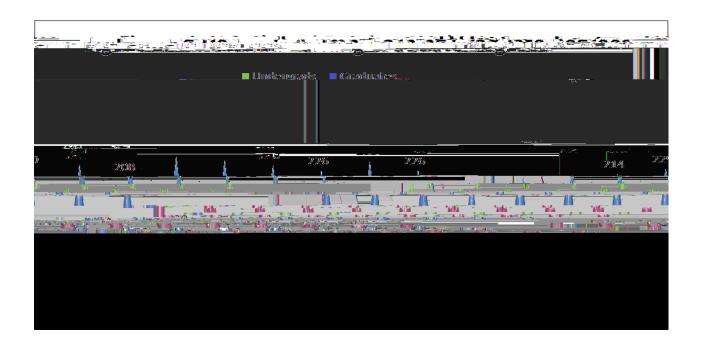


| 3. Local Employment. | | | | |
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| The National Picture | |
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| | CGS/GRE Survey of Graduate Enrollment and Degrees |
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| Graduate Application | ns |
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2012 2011 2010 2009 2008 2007

The Local Picture



EXPLAINING THE DECLINE IN GRADUATE ENROLLMENTS

The downturn in the economy appears to have played a significant role in the decline in enrollments in education, especially at public universities by and among more vulnerable populations (i.e., working women, part-time students, and recent graduates seeking their first position). In addition, a set of policy changes at both the college and state level were implemented that were intended to improve the overall quality of applicants, selected degree programs, and graduates seeking certification. These changes appear to have constrained the applicant pool and thereby lowered the number while increasing the quality of candidates. In addition, the proliferation of on-line graduate programs (NB: University of West Alabama), an increased emphasis on paid summer professional development workshops for school employees, and the threat and/or reality of unemployment for school employees and family members seem to have made their contribution to the constellation of causes for declining enrollments as well.

GOING FORWARD

COE Graduate Enrollment Strategies

Appendix B

College of Education GRADUATE ENROLLMENT STRATEGIES 2013

| High Impact and High Ease of Implementation | |
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| High Impact, but Difficult to Implement | |
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| Low Impact but Easy to Implement | |
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Appendix C

College of Education Recruitment Board

| Recruit, Retain, Reward, Repeat |
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| GOAL: |
| OBJECTIVE |
| TASKS: |
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| OVERALL PROCESS: |
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Appendix D